

## **Job Title: Research Analyst at Foundation for Democratic Reforms (FDR)**

### **About FDR:**

FDR is one of India's leading public policy and advocacy think tanks and research-resource centers for studying, formulating and promoting fundamental reforms in political, electoral and governance spheres as well as in critical areas of state policy. FDR was established in 1996 and is located in Hyderabad, Telangana. It is headed by Dr. Jayaprakash Narayan, a former civil servant and politician.

### **Responsibilities of a Research Analyst:**

1. Research and analysis in key sectors of policy and governance including education, healthcare, agriculture, service delivery, land and property rights, rule of law - police, prosecution, procedural laws, judiciary, urban governance, economic liberalization, and energy transition.
  - a. Study historical evolutions, assess present conditions and future trends
  - b. Extract and analyse data
  - c. Undertake comparative studies of different countries
  - d. Formulate policy reform proposals
2. Identify systemic problems and opportunities for institutional reform through an assessment of contemporary developments in the country and across the world.
3. Ideate and organize advocacy initiatives such as webinars, conferences, lectures, workshops etc.
4. Develop written and visual content for newsletters, FDR website, social media, and advocacy initiatives.
5. Manage a team of research interns.
6. Any other function as required by the organization.

### **Education and experience:**

Graduates and post graduates, preferably with 1-2 years of work experience.

### **Skills required:**

1. Critical thinking and analytical skills
2. Written and verbal communication
3. Leadership and initiative
4. Project management
5. Flexibility to work across teams and sectors

**Location:**

Hyderabad, Telangana. The candidate is expected to be physically present in office 6 days a week, even during the probationary period.

**Deadline:**

13th November, 2021.

**Recruitment Process:**

Step 1- Application Form: [https://forms.gle/W74V2RF\]so9UnEMC7](https://forms.gle/W74V2RF]so9UnEMC7)

Step 2- Interview\*

Step 3- Probationary period

\*Shortlisted candidates will receive an email communication to set up the interview.

FDR's philosophy, approach and work are distinct. It is complex, diverse and demanding with a challenging quantum of work under tight deadlines. This requires committed individuals who are in consonance with FDR's work and mission.

The first 9 weeks will be a probationary period where the prospective candidate will intern and be evaluated closely. At the end of the probationary period, the candidate may be absorbed on a permanent basis as a Research Analyst in the organization **based on the evaluation.**

For more information, visit [www.fdrindia.org](http://www.fdrindia.org) and for any queries, contact [communications@fdrindia.org](mailto:communications@fdrindia.org).